

HAGERSVILLE MINOR HOCKEY ASSOCIATION

Coaching Application Form

Coaches are required to meet HMHA expectations as set out below, in addition to complying with the HMHA Constitution and By-Laws and Rules of Operation.

The Head Coach decision impacts the players in their development, their growth, and their enjoyment of the game. Persons applying for a Coaching position should consider these before submitting their Application.

ASSOCIATION EXPECTATIONS

1 - Conduct

HMHA and its members are committed to compliance with its "Code of Conduct". The Code of Conduct identifies the standard of behaviour which HMHA expects of all members including the coaching staff.

Code of Conduct for Coaches / Team Personnel is attached and must be signed as part of the application.

2 - Leadership

The Coach's responsibilities as team leader include:

- Seasonal / intermittent goals and objectives for the team.
- Development of player abilities and individual skills.
- Demonstrative behaviour as a role-model, (leadership, mentoring, cooperation).
- Selection of support staff (Assistant Coaches, Trainer and Manager, etc) must meet the HMHA executive approval.
- Strengthen relationships and build teamwork.

3 - Instruction

The Coach's responsibilities as instructor/ teacher include:

- Teach hockey skills as laid out in the Hockey Canada Coaching Manuals.
- Teach hockey skills appropriate to the age.
- Teach using the proper sequences and progressions.
- Communicate to players in appropriate language and tones.
- Teach to players varied learning styles, aptitudes and levels of ability.
- Provide a disciplined environment for all players.
- Plan effective practices.
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4 - Coach as Risk and Conflict Manager

The Coach's responsibilities to ensure maximum safety and minimum conflict include:

- Proper supervision in dressing rooms and on ice at all times.
- Report any abuse to the Executive.
- Quickly resolve issues promptly and increase team unity.

All applications will be interviewed by a committee as set by HMHA

Applications can be handed in or emailed to the REP CONVENOR

Deadline for Applications are the following:

Rep Applications – due MARCH 1, 2012
Local League Applications Due March1, 2012

Age / Division: _____

PERSONAL INFORMATION

Name: _____

Address: No. Street Name Apt./Unit No.

City Province Postal Code

Phone No. Fax E-Mail

Will you have a child on the team you are applying for: Yes No

Would you consider coaching another team? Yes No

If yes indicate other team(s) _____

COACHING EXPERIENCE

Previous Team / Position	Level (AAA, AA, A, B, HL)	Age	Affiliation

Successes: (List championships, awards as Coach/ Assistant)

COACHING EXPERIENCE, cont'd

COACHING/TRAINERS CERTIFICATION (fill out all certificates currently held)			
Certification	Yes / No	Year Attained	Expiry Date
Initiation (CHIP)			

Coach Stream (NCCP)			
Development 1 (NCCP)			
Development 2 (NCCP)			
Speak Out (PRS)			
Trainers (HTCP)			
Police Check (PRC)			
First Aid			
Other			

PLEASE NOTE

- All Coaches and Trainers must have or be prepared to take the appropriate clinics by August 31, [2012](#).
- HMHA and OMHA Policy mandates a Vulnerable Sector Screening (Police Check) be done every three (3) years.

REFERENCES

Please provide two current references, one coaching and one non-coaching.

Coaching:

Name: _____

Phone: _____

Non-Coaching:

Name: _____

Phone: _____

A brief written submission must be included with this application form in order for it to be considered.

Describe:

- Your philosophy on coaching Minor Hockey.
- Your areas of strengths and areas that need improvement.
- Your idea of fair play.
- How you will measure success this season.

CODE OF CONDUCT..... FOR COACHES / TEAM PERSONNEL

1. I will be reasonable when scheduling games and practices, remembering that players have other interests and obligations.
2. I will teach my players to play fairly and to respect the rules, officials and opponents.
3. I will ensure that all players get equal instruction and support.
4. I will not ridicule or yell at my players for making mistakes or performing poorly. I will remember that players play to have fun and must be encouraged to have confidence in themselves.
5. I will take reasonable steps to ensure that equipment and facilities are safe and match the player's ages and abilities.
6. I will remember that participants need a coach they can respect. I will be generous with praise and set a good example.
7. I will respect all participants, striving to be a competent (Coach, Trainer, etc). I recognize that I am in a position of trust and power, and I will do nothing to take advantage of or abuse it.
8. I will obtain proper training and continue to upgrade my Coaching skills.
9. I will work in cooperation with officials for the benefit of the game and refrain from public criticism of them or of other Coaches. I will forward my concerns through the proper procedures.
10. I will communicate with my players and with their parents, regularly throughout the season, so that everyone is clear about the rules and expectations, and so that we have a shared goal for the season.
11. I will emphasize the importance of the Players' and Parents' Codes, and hold my team members and their parents accountable for compliance.
12. I understand and accept that violation of this Code of Conduct may result in disciplinary action up to and including revoking of membership and all rights associated with membership

Name:

Date:

Signature:

Authorization for Collection of Personal Information

I, _____, authorize Hagersville Minor Hockey Association to collect personal information appropriate to the position applied for to verify the character references I have supplied.

Applicant's Signature

Date

NOTE:
Any incomplete applications will be returned and no consideration will be extended to the applicant.